

SK HORSES, LTD. APPLICANT REFERENCE

Applicant's Name _____

The above named person is applying for summer employment as a wrangler/trail guide in Rocky Mountain National Park, living at a family resort or tourist complex in Estes Park, Colorado. We require three written references before an applicant will be considered. References should be from previous employers, professors, landlords, Scout leaders, counselors, ministers or similar professionals. References submitted by personal friends or family members **WILL NOT** be considered.

Circle the rating which best describes the applicant's ability in each area. Please read through the entire list first, develop your thoughts, and then go back through and circle the ratings. Any comments you can give are especially appreciated. We expect that most applicants will have primarily average ratings with only a few above or below average. **PLEASE TYPE OR PRINT.**

	<u>Superior</u>		<u>Average</u>		<u>Poor</u>	<u>No Opportunity to Observe</u>
1. Initiative	5	4	3	2	1	N/O
Comments: _____						
2. Enthusiasm	5	4	3	2	1	N/O
Comments: _____						
3. Responsibility	5	4	3	2	1	N/O
Comments: _____						
4. Resourcefulness, Creativity	5	4	3	2	1	N/O
Comments: _____						
5. Cooperativeness with Supervisor	5	4	3	2	1	N/O
Comments: _____						
6. Cooperativeness with Co-Workers	5	4	3	2	1	N/O
Comments: _____						
7. Punctuality	5	4	3	2	1	N/O
Comments: _____						
8. Communication Skills	5	4	3	2	1	N/O
Comments: _____						
9. Receptiveness to Suggestions/Criticism	5	4	3	2	1	N/O
Comments: _____						

10. General Appearance	5	4	3	2	1	N/O
Comments: _____						

11. Physical Stamina	5	4	3	2	1	N/O
Comments: _____						

12. Emotional Maturity Stability	5	4	3	2	1	N/O
Comments: _____						

13. Self Confidence	5	4	3	2	1	N/O
Comments: _____						

14. Social Concern for Others	5	4	3	2	1	N/O
Comments: _____						

15. Leadership Ability	5	4	3	2	1	N/O
Comments: _____						

16. Willingness to go Beyond What's Expected	5	4	3	2	1	N/O
Comments: _____						

17. Level of Confidence and skills around ani- mals, especially horses	5	4	3	2	1	N/O
Comments: _____						

In what capacity have you known the applicant? _____

How long have you known the applicant? _____

An additional comments: _____

Thank you for your time in supplying us with this information. PLEASE RETURN THIS FORM TO THE ADDRESS BELOW IMMEDIATELY. This applicant will NOT be considered until all of his/her references have been received.

Your Name _____

Occupation _____

Address _____

Phone No. (_____) _____

RETURN TO:
 SK HORSES, LTD.
 Jessica Kokjohn
 1044 Hwy. #2
 Farmington, IA 52626